



Job Advertisement (Immediate Hire)

Blair Christian Academy services children 3 months through 8th Grade. At Blair Christian Academy, we feel it is important to educate and nurture children academically, physically, spiritually, and emotionally. We also believe there are specific core values such as: integrity, love, strong work ethic, patience, and perseverance that every person should embody and should begin to be instilled as early as preschool and reinforced throughout childhood, so they are exhibited in adulthood. These Core Values will be woven into every aspect of our curriculum as we strive to mold the next generation of leaders who will be representatives of Christ upholding the Word of God!

Full-Time, PRESCHOOL TEACHER

Seeking personable and cheerful individual to join our **Preschool** teaching staff and contribute to the healthy mental and emotional development of children so they can more easily acclimate to the next level of education. The individual displays a Christ-like attitude and personality in the classroom and with families and has a genuine love and concern for the students in his/her classroom. Responsibilities include:

- Develop a careful and creative program suitable for preschool children
- Employ a variety of educational techniques (storytelling, educational play, media, etc.) to teach children
- Observe each child to help them improve their social competencies and build self-esteem
- Encourage children to interact with each other and resolve occasional arguments
- Integrate the Word of God into daily learning experiences
- Guide children to develop their artistic and practical capabilities through a carefully constructed curriculum (identify shapes, numbers or colors, do crafts, etc.)
- Organize nap and snack hours and supervise children to ensure they are safe at all times
- Track children's progress and report to parents
- Communicate with parents regularly to understand the children's background and psyche
- Collaborate with other educators
- Maintain a clean and tidy classroom consistent with health and safety standards

A CDA is required/Associates Degree or a Bachelor's degree in Early Childhood preferred

The following clearances and trainings are also required and must be dated within five years of application date: **State Police Clearance, Child Abuse Clearance, FBI Fingerprinting Clearance, Mandated Reporter Training, and National Sex Offender Registry Verification.**

Three years of experience in a childcare setting is required.

Send letter and resume via email to w.whitaker@blairchristianacademy.org or mail to Blair Christian Academy, 220 W. Upsal Street, Philadelphia, PA 19119.



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Full-Time, ELEMENTARY TEACHER

Seeking personable and cheerful individual to join our **Elementary** school, K-8, teaching staff and will contribute to a well-managed, orderly, and positive classroom environment conducive to learning. The individual displays a Christ-like attitude and personality in the classroom and with families and has a genuine love and concern for the students in his/her classroom.

Responsibilities:

- Develops daily and unit lesson plans with a scope and sequence that ensure thoughtful, goal-oriented learning that is aligned with curriculum; integrates technology; maintains pace of learning and provides opportunities for student differences, applies Biblical principles; and checks for student understanding and conveys appropriately high expectations for students
- Carefully plans for substitute teachers when unable to attend school and relate lessons to the state content standards in the core content areas as well as in specific content area
- Creates and maintains a classroom environment to encourage all students to be engaged and work toward meeting the standards; maintains accurate, thorough records of student achievement and behavioral performance; and completes progress and grade reports promptly.
- Promotes a high rate of student interest and provides prompt and specific feedback in a constructive manner and opportunities for active participation; demonstrates fairness and consistency in dealing with students; and speak and write clearly, correctly, and at an appropriate level for student understanding
- Complies with policies, regulations and procedures of Blair Christian Academy; communicates effectively with parents and works collaboratively with staff
- Displays high-level professional conduct and Christian ethics at all times; establishes and maintains an acceptable attendance record; and participates in extra-curricular activities and/or leadership roles outside the classroom
- Continues to grow as a professional educator with classes/workshops for professional development in specific areas of interest and/or need and coaching and feedback from administrators and performs other related duties as assigned.

Demonstrated Ability to:

- Assess students' needs and learning styles and to design appropriate differentiated instruction to meet their needs
- Use and apply simulations and technological innovations in the classroom in pursuit of instructional strategies
- Facilitate inquiry-based learning as well as whole class, small group and individual instruction, driven by student needs
- Communicate effectively, both orally and in writing
- Establish and maintain effective working relationships with faculty, administrators, supportive staff, parents and students
- Outstanding ability to motivate and build relationships with students and parents to promote student achievement and strengthen community partnerships

Applicants must possess a Bachelor's or Master's degree in Education from an accredited college or university. The following clearances and trainings are required and must be dated within five years of date on application: **State Police Clearance, Child Abuse Clearance, FBI Fingerprinting Clearance, Mandated Reporter Training, and National Sex Offender Registry Verification.**

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